## UNIVERSITY OF WASHINGTON OTOLARYNGOLOGY-HEAD AND NECK SURGERY RESIDENCY RESIDENCY ELIGIBLITY & SELECTION POLICY

## Updated: August 25, 2024

The residency selection process attracts a large number and wide range of highly competitive applicants. We accept applications through ERAS, and interviews are offered in accordance with NRMP Match policy.

## We are committed to equity, inclusion, and a diverse surgeon workforce. Applicants from all backgrounds are encouraged to apply.

The following items are required:

- ERAS Common Application
- Personal Statement
- Medical School Transcript
- Dean's Letter or MSPE
- USMLE, COMLEX and/or equivalent scores if available
- Three (3) Letters of Recommendation
- \* US Citizen or Green Card Holder (for NIH grant-funding)

All submitted applications are reviewed using standardized criteria by several faculty members. We perform a holistic review of your application. The applicant review committee will choose applicants to offer interviews. The interview invitations will be sent via Thalamus. Faculty, including clinicians, basic science researchers, and residents are involved in the interview process.

Applicants are encouraged to view the materials on our website to gain familiarity with the general structure of our program. On the day of the interview, applicants will participate in a brief introductory session and then have interviews with 8-10 faculty members and residents, Dr. Meyer (program director) and Dr. Futran (chair). Interviewers will rate applicants on a variety of criteria, including medical school performance, letters of recommendation, interview performance, research interest, career goals, accomplishments and distance travelled. Interviewers will use both the application materials and their interactions with the applicants to assign the ratings and make summary comments. Applicants will also have access to residents on the day of interview, during a city tour and a dinner.

Development of the rank list for the match involves a specific ranking committee composed of faculty and interviewing residents utilizing the criteria described above. Applicants are encouraged to contact the program if they have any additional questions but please be aware that the program is not able to otherwise solicit applicants after the interview day in accordance with NRMP policy. Whether or not the applicant has signaled our program during the initial application process will not be used during the final rank list meeting. The program director and

chair may review and revise the final list if needed. The final ranking list is submitted to the NRMP. The director of the Office of Graduate Medical Education Program Assessment and Development and the institution's Graduate Medical Education Committee review the results of the match each year.

In the case of vacancies following the match, the department will participate in the SOAP process (supplemental offer and acceptance process). Please see the <u>NRMP website</u> for further details of this process.

\*Per National Institute of Health (NIH), grant-funded position participants must be US citizens or Green Card holders. This requirement is applicable due to UW Otolaryngology residency program research requirements.

REV 2011, 2012, 2015, 2018, 2020, 2021, 2022, 2023, 2024